

IND BUILD



A Publication by L&W Group

December 2023 Issue

Digital Publication



International Tech Park Chennai (Radial IT Park)

Comprising of 1.3 million sq. ft. completed in Q4 2023.

CONTENTS

WELCOME

MD's Message

SPOTLIGHT

Radial Phase I - Inauguration
Management Review Meeting
Quarterly Review Meeting
Project Performances

QEHS

IMS Audit
Safety Audits
IMS Internal Auditors Training
Safe Man Hours
EHS Events
World Quality Day

EMPLOYEES CORNER

Employee's 10th Year Recognition
Celebrations
L&W Culture
Spoof Messages
Energy Conservation

COMMUNITY

APR Marathon

WELCOME

MD's Message

Building with Integrity: Shaping Together, Reaching Higher

Dear L&Wean,

As we embark on the journey into 2024, I am filled with pride for each of you. Your unwavering dedication and support are genuinely appreciated.

While some of our ambitious goals for 2023 are within reach, others require a sharper focus. In 2024, we are intensifying our efforts in three key areas:

- **Organization & Accountability:**
Streamlining processes and empowering ownership for efficient progress.
- **Culture & Process:**
Enhancing our work environment and workflows to spark passion and productivity.
- **Partner Ecosystem:**
Fortifying collaborations to tap into diverse expertise and unlock greater potential.
- **Innovation & Improvement:**
Innovation and improvement are crucial elements for sustainable business growth. It involves continuously refining processes, adopting new technologies, and fostering a culture of creativity within our organization.

These strategies will fuel our innovation, collaboration, and growth mindset. Together, we will not only shape the construction industry but also build a brighter future for all.

At L&W, "**Building with Integrity**" is ingrained in our DNA, and we uphold a zero-tolerance policy in this regard.

Thank you for your incredible contributions. As we embrace the new year, my warmest wishes extend to you and your family for a Healthy, Happy, and Prosperous 2024.

Wishing you a fulfilling 2024!

Best regards,
Asaithambi M
MD-L&W Group of Companies.

SPOTLIGHT

RADIAL PHASE 1 - INAUGURATION

ITPC- Radial Road Phase 1, Block 1 comprising of 1.3 million sq. ft. was successfully completed in Q4 2023. Its opening ceremony was held on 30th Oct 2023 and inaugurated by Mr. M.K. Stalin, Chief Minister of Tamil Nadu.

Project Highlights:

- No. of Floors - 3 B + G + 10 floors
- Super build-up area – 1.3 million sq. ft.
- Pre-certified for IGBC Platinum rating
- Average column grid of 11x11 m
- Floor to floor height of 3.95m in office floors and 4.5m in the Ground floor
- 20 destination-controlled passenger elevators per block; capacity of 24 pax per elevator
- Average floor efficiency of 80%
- State-of-the-art Building Management System (BMS)
- Earthquake resistant structure
- Centralized core for perimeter views and maximized day-lit offices
- Flexible sub-divisibility of core & floorplate
- Optimized structural grids
- 15,000 sq. ft. grand entrance lobbies with naturally lit & landscaped atrium space
- Green break-out terraces
- Designed to function for businesses of the future
- Flexibility & scalability options
- Amenities offering various retail options – food court, modern coworking space, fully equipped medical center, pharmacy with an ambulance on call, ATMs, banks, health club, salon, spa, convenience stores, crèche, travel services, shower room, play area, public art with open collaborative spaces.

SPOTLIGHT

RADIAL PHASE 1 - INAUGURATION



SPOTLIGHT

MANAGEMENT REVIEW MEETING

Training Centre, Bangalore - 25th November 2023.

Managing Director, Chief Executives, HODs participated in this meeting. The following agenda was set, and action items were derived:

- Team Alignment
- Way Forward
- Usage of Digitalization Process for Better Decision Making



SPOTLIGHT

QUARTERLY REVIEW MEETING

Training Centre, Bangalore - 9th December 2023

Managing Director, Chief Executives, HODs participated in this meeting. The following agenda was set, and action items were derived:

- Organization & Accountability
- Culture & Process
- Partner Ecosystem
- Innovation & Improvement



SPOTLIGHT

QUARTERLY REVIEW MEETING

Training Centre, Bangalore - 9th December 2023



SPOTLIGHT

PROJECT PERFORMANCE

BOEING, BANGALORE

- Boeing Employees were jubilant with an occupation of the building event held on 27th December 2023.



PROVENENCE LAND, MUMBAI

- First concrete pooja was held on 18th October 2023.



SPOTLIGHT

PROJECT PERFORMANCE

FERN, MUMBAI

To demonstrate Top Management involvement, MD himself involved in delegation & deployment of groups comprises of different functional representatives and support services representatives for Tower-1, Tower-2 and Non-Tower areas.



QEHS

IMS AUDIT

IMS Internal Audits and 1st Surveillance Audit for L&W Construction Pvt. Ltd. by Bureau Veritas Certification was successfully completed in Dec-2023 at Radial IT Park-Chennai, MCCIN-Bangalore and HO-Bangalore. Effectiveness of implementation of Integrated Management System (IMS) has been assured.



QEHS

SAFETY AUDIT

Singapore audit companies IRM and SC2 were engaged to do audit on Safety Management System (SMS). IRM conducted audits at MCCIN-Bangalore, Boeing-Bangalore and Radial IT Park-Chennai. SC2 conducted audits at Fern-Mumbai, Vector-Pune and AIGP-Pune. Effective implementation and continual improvement of SMS have been assured.



QEHS

IMS INTERNAL AUDITORS TRAINING

Integrated Management System (IMS) Internal Auditor Training was conducted between 17th Nov-23 and 19th Nov-23 at Training Centre, Bangalore. We had engaged an external training provider IRCLASS and 20 of our L&W, Invreco Staff have been trained and certified through written examination. Thereby, effective implementation of IMS system in our Project sites, Offices, Factories and other facilities will be audited regularly by our own Internal Audit Team.



SAFE MAN-HOURS		As at Dec 2023
S.No	PROJECT NAME	SAFE MAN HOURS
1	HPE, Bangalore	39,22,068
2	MCCIN, Bangalore	13,35,530
3	Spire, Hyderabad	38,85,060
4	Nexity, Hyderabad	1,07,61,060
5	Adani, Chennai	32,29,873
6	ITPPK, Pune	39,13,860
7	Vector, Pune	26,90,670
8	Radial, Chennai	69,94,844
9	Provenance Land, Mumbai	1,41,828
10	Fern, Mumbai	18,41,614
11	Boeing, Bangalore	37,92,203
12	White Alpha, Bangalore	35,27,608
13	Devanahalli, Bangalore	14,86,552
14	Panvel Factory, Mumbai	24,016

QEHS

EHS EVENT

EHS Department has implemented various activities regularly in Project sites to ensure effective implementation of Environmental, Health and Safety Management Systems. Activities such as Safety Walk, Safety Committee Meeting, Mass Toolbox Talk, Safety Tree, Emergency Trill, Mass House Keeping, Electrical Inspection, Pest Control, Waste Management, Medical Check-up, Third Party Inspection, Safety Induction etc.



SiteWalk



Committee meeting



Green net duct control



Fire drill



Medical Check up



Electrical inspection



Smoke Gun



Pest Control



Mass TBT

QEHS

EHS EVENT

Third party Inspection



Motivational program



Induction training



In-House Training



QEHS

WORLD QUALITY DAY – 9th NOVEMBER 2023

World Quality Day was observed on 9th November 2023 in all our Project Sites. Potential areas were identified to realize being competitive in the market and Team are committed to achieve the same.

THEME: “Quality – Realizing your competitive potential”

Realizing Competitive Potential:

- To stay ahead of competitions, we need to
- Understand the Customer needs
- Develop a Culture of Quality
- Differentiate own Product & Services compared to your competitors
- Continuously improve the processes
- Embrace Innovations.



QEHS

WORLD QUALITY DAY – 9th NOVEMBER 2023



EMPLOYEES CORNER

10TH YEAR – EMPLOYEE'S LONG SERVICE RECOGNITION

L&W recognizes employees worked for long service. Three of our staff who joined immediately after graduation have completed 10 years of service and felicitation ceremony happened 3rd October 2023.

MD and other colleagues participated in the event and wished them for many more years to come. They shared their inspiring journey with L&W and thanked Management's confidence and support received from various Teams they worked with.



EMPLOYEES CORNER

CELEBRATIONS

DEEPAVALI CELEBRATIONS

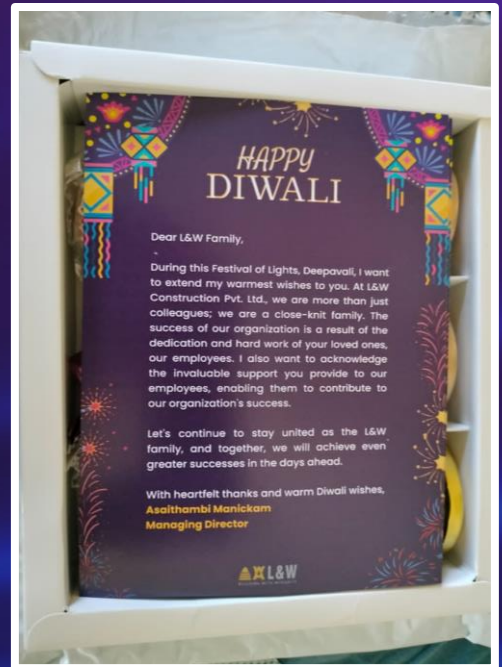
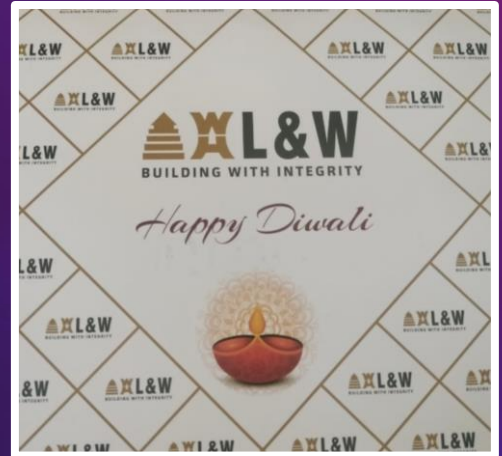
HAPPY DIWALI

Dear L&W Family,

During this Festival of Lights, Deepavali, I want to extend my warmest wishes to you. At L&W Construction Pvt. Ltd., we are more than just colleagues; we are a close-knit family. The success of our organization is a result of the dedication and hard work of your loved ones, our employees. I also want to acknowledge the invaluable support you provide to our employees, enabling them to contribute to our organization's success.

Let's continue to stay united as the L&W family, and together, we will achieve even greater successes in the days ahead.

With heartfelt thanks and warm Diwali wishes,
Asaithambi Manickam
Managing Director



EMPLOYEES CORNER

CELEBRATIONS

DEEPAVALI CELEBRATIONS – HEAD OFFICE, BANGALORE



EMPLOYEES CORNER

CELEBRATIONS

DEEPAVALI CELEBRATIONS – TRAINING CENTRE, BANGALORE



EMPLOYEES CORNER

CELEBRATIONS

CHRISTMAS CELEBRATIONS – HEAD OFFICE, BANGALORE



EMPLOYEES CORNER

CELEBRATIONS

CHRISTMAS CELEBRATIONS – TRAINING CENTER BANGALORE



EMPLOYEES CORNER

L&W CULTURE.

Listen to Understand not to Reply

The biggest communication problem is we do not listen to understand. We listen to reply.

“Take pride in being a solution provider”

FOCUS ON THE SOLUTION, NOT THE PROBLEM

“If you don’t know the solution reach out to the next level and get trained for the first time”

FOCUS ON THE SOLUTION, NOT THE PROBLEM

“Beware of the impact of your actions and inactions”

Remember Even inaction has consequences.

“Keep it Simple and Short”



“People matter, results count”

FOCUS ON OUTCOMES—NOT ACTIVITIES

“The weakest player in your team decides the outcome of the entire team”



“Excellence doesn’t happen at work, when one has personal issues at home”



“Transformation is not a destination; it is a journey of continuous growth and self-discovery.”



GIVE A MAN A FISH AND YOU FEED HIM FOR A DAY. TEACH A MAN TO FISH AND YOU FEED HIM FOR A LIFETIME.

EMPLOYEES CORNER

SECURITY ALERT – SPOOF MESSAGES FROM SENIOR LEADERS

Dear L&Weans,

We hope this message finds you well. It has come to our attention that there has been an increase in the circulation of spoofed messages on WhatsApp, impersonating senior leaders, including our Managing Director (MD). These malicious messages may request sensitive information or action, and we want to ensure the security of our organization and your personal information.

We strongly urge all employees to exercise extreme caution when receiving messages on WhatsApp, especially from sources claiming to be senior leaders. Be aware of the following key points:

1.Verification: Always verify the authenticity of any messages that seem unusual, urgent, or request sensitive information. Genuine requests for information or actions can usually be confirmed through other means.

2.Double-Check: Do not respond or take any critical actions based solely on a WhatsApp message. Double-check with the concerned persons via a trusted communication channel, such as a phone call, email, or in-person conversation.

3.Report Suspicious Messages: If you suspect that you have received a spoofed message, promptly report it to our IT and security teams. This will help us investigate and take appropriate action.

4.Stay Informed: Stay informed about best practices for cybersecurity and maintaining the security of our company's information. We regularly provide training and resources to help you recognize and address potential security threats.

We take the security of our employees and the integrity of our organization very seriously. If you have any questions or concerns regarding this security alert, please reach out to our IT teams for assistance.

Stay safe and secure.

Sincerely,

IT Security L&W.

EMPLOYEES CORNER

ENERGY CONSERVATION

WAYS TO CONSERVE ENERGY

Shifting our focus away from the office, there are many ways that we can be environmentally conscious stewards in our own households too. From actions as simple as switching off the lights to actions that require more awareness and lifestyle changes, the guide below has a list of tips to help us save electricity, water and probably some money as well!

TIPS FOR REDUCING ENERGY CONSUMPTION

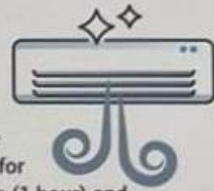
Lighting

- 1 Use natural light whenever possible, it is good for your eyes and helps save electricity!
- 2 Switch off the lights whenever the room is not in use.
- 3 Keep the brightness in the room lower (to comfortable level) when watching television, this reduces glare and saves electricity!



Aircon

- 1 Consider running the air conditioning unit for a short period of time (1 hour) and switch to a fan to cool the room.
- 2 Clean and service your air conditioner regularly so that it will run efficiently without using more electricity than necessary.
- 3 Applying solar films to windows that receive the most heat during the hottest part of the day will help keep the house cool.



Fridge

- 1 Adjust the thermostat in the refrigerator to the recommended setting (0-4°C), overcooling your refrigerator wastes electricity.
- 2 Do not overload the refrigerator so that cold air can circulate freely and not affect its cooling capabilities.
- 3 Cover food and liquids stored in the refrigerator. Uncovered items will release moisture, increasing the workload of the cooling unit which will consume more electricity.
- 4 Maintain at least a 5cm gap from the back of the refrigerator to the wall, to allow heat to dissipate more easily. This allows the refrigerator to maintain cool temperature and not overwork.
- 5 Defrost frozen food overnight in the chiller instead of under a running tap to save both electricity and water.



Others

- 1 Switch off the computer completely when it is not in use for a long period (more than 30 minutes).
- 2 Enable sleep mode or hibernation mode on your computer after idling for a certain amount of time (more than 5 minutes).
- 3 Turn off the iron and use residual heat for delicate items.
- 4 Boil water only when needed, if not, consider using a thermo-flask to keep the water warm instead.



COMMUNITY

APR MARATHON – 10TH DECEMBER 2023, ADARSH PALM RETREAT, BELLANDUR , BANGALORE.

- The 'APR Charitable Trust' had organized a Marathon event to raise funds for some community service/causes to give back to the world around us.
- Our Organization L&W is one of the key sponsors of this event and we are proud of the same.
- Our L&Weans (100+ staffs) supported this social cause by participating and engaged with the community in a fun and healthy way.



COMMUNITY

APR MARATHON – 10TH DECEMBER 2023,
ADARSH PALM RETREAT, BELLANDUR , BANGALORE.



THANK
YOU



To provide your feedback about this BUILD
newsletter, click the [link](#) OR scan the QR code



L&W Construction Pvt Ltd.
801 Pride Hulkul, 8th Floor,
No.116 Lalbagh Road,
Bengaluru – 560027
Phone : 080-6799 6888
<https://www.landwindia.com/>

