

BUILD IND



A Publication by L&W Group

September 2023 Issue

Digital Publication



Incrementum One, One Hub – Chennai
Our own Industrial Development Project
Completed in September 2023

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WELCOME

MD's Message

Dear L&Weans,

Three years ago, we set our long-term goals and short-term priorities in motion; we transform our leadership and culture to achieve our vision consistently. L&W's transformation initiative is well underway, and it is imperative that each one of us embraces our roles as integral contributors to this transformative journey. Our success is a collective effort, and I believe in the power of our united team to achieve greatness.

I want to highlight some key principles that should be at the forefront of our minds as we navigate through this pivotal phase:

- 1. Integrity:** Above all else, integrity is our guiding principle. In the construction industry, it means maintaining transparency, adhering to safety standards, and upholding our commitments to clients and partners.
- 2. Solutions-Oriented Approach:** Instead of dwelling on problems, let's focus on solutions. Each challenge we face presents an opportunity to innovate and find new ways to excel. Our ability to overcome obstacles will set us apart in this competitive landscape.
- 3. Key Link, Not a Blocker:** We are all essential links in the chain that keeps our operations running smoothly. Let's commit to being facilitators, not roadblocks. By fostering collaboration and open communication, we ensure a seamless flow of information and resources.
- 4. Understanding Impact:** Recognize that every action (or inaction) has a cost implication. Be diligent in assessing the broader consequences of your decisions. If you encounter obstacles, don't hesitate to escalate issues until they are resolved. We value proactive problem-solving.
- 5. Timely Acknowledgment and Response:** Time is of the essence in our industry. It is crucial that we provide swift acknowledgment and responses to escalations and requests from colleagues and partners. Our efficiency directly impacts our reputation.
- 6. Data Integrity and SOP Compliance:** Our operations depend on accurate data and adherence to Standard Operating Procedures (SOPs). Maintain data hygiene in both digital and physical systems. This commitment will ensure the health and efficiency of our operations.

Let's carry these principles forward in our daily work and interactions. It is essential that we cultivate a culture that embodies these principles. Together, we will achieve our objectives and set new standards of excellence in the industry. Thank you for your unwavering dedication and hard work. I have immense confidence in our collective abilities, and I look forward to the continued success of L&W.

Sincerely,

Asaithambi M
MD, L&W Group.

SPOTLIGHT

QUARTERLY REVIEW MEETING (QRM) 30th September 2023.

L&W QRM took place at 30th September with 100+ staffs participation including MD, CXOs, HODs and Deputies from Pan India.

L&W Group of Companies performance with respect to Revenue, safety, Quality, Timeliness, Cost Control etc. was reviewed, goals and way forward actions were set.

New HODs and participants get connected with one another to share their experience and develop a rapport which would create cohesive environment.



SPOTLIGHT

QUARTERLY REVIEW MEETING (QRM)

30th September 2023.



SPOTLIGHT

INCREMENTUM ONE – INAUGURATION – 19TH SEPTEMBER 2023, ONE HUB, CHENNAI.

Incrementum One is our own industrial development project.

It was inaugurated by Guests Mr. Asaithambi Manickam, Managing Director, L&W Group of Companies. Dignitaries from L&W and Tenant participated in this milestone event.



SPOTLIGHT

TETRAHEDRON INSTALLATION WORKS – HPE, BANGALORE.

Fabrication and erection of Tetrahedron assembly was successfully executed at HPE, Bangalore site. Kudos to our entire structural steel and project execution team for this unique job execution.

TECHNICAL HIGHLIGHTS :

- 1100 sqm size of each floor area. (Total 6 floors – 6600 sqm)
- Total weight of each floor 270MT (Total 6 floors – 1620 MT)
- Total no of bolts each floor 18,458 nos (Total 6 floors – 1,10,748 nos)
- Total sqm of deck sheet works each floor 1100 sqm (Total 6 floors – 6600 sqm)
- Total no of studs each floor 2389 nos (Total 6 floors – 14,334 nos)
- Total no of trusses each floor 85nos (End truss- 13nos, Main truss -72nos)
- Total weight of temporary structure installed – 80MT(In RC columns 8 nos)
- Total weight temporary materials for main assembly bed tonnage 18.5MT
- Mobile crane 50T & 160T for temporary structure installation and Fagioli strand jack and machineries fixing works
- Two nos. of F15 hydra for unloading work and assembly works(Day and Night)
- Fagioli equipment (15T jack -8nos, 50T jack-4nos, 100T jack -4nos)
- Man lift 120/ 135 feet 1 no used for neoprene pad installation work and chipping works and out edge side bolts tightening works.



SPOTLIGHT

TETRAHEDRON INSTALLATION WORKS – HPE, BANGALORE.

KEY CHALLENGES FACED :

- Logistic issues due to space concern in site
- Temporary structure erection by manually due to area not approaching by any crane
- Safety issues on the edge of working platform in level 8
- Seismic plate additional temporary stiffer plates fouling with main truss during lifting operations in each level
- Connections main truss bracing with end truss bracing during lifting and matching work
- Due to in proper chamfer on main trusses assembly length increased by 100mm and its fouling with side walls during lifting work and both sides wall clearances very minimum available.



SPOTLIGHT

KNOWLEDGE SHARING.

*"If you have **Knowledge**, let others light their candles in it"*

- Margret Fuller.

L&W believes in knowledge sharing among the staff is vital for the success journey. Below are some of such sessions by Top Management.

Knowledge sharing session **Mr.Asaiithambi M, MD & Chairman.**



Knowledge sharing session by **Mr. Chandramohan.**



SPOTLIGHT

L&W REALTY UPDATE.

Dear L&Weans,

Happy to share the latest updates on our development projects as below. Thankyou all for your commitment and incredible support in making this happen.

L&W REALTY.



ONE HUB CHENNAI

READY BUILT FACTORY (RBF),
"INCREMENTUM ONE".

- 2.0 LAKH SQFT
- Completed – Sep 2023.



WHITE ALPHA, BANGALORE.

IT Park Development.

- 1.4 MILLION SFT
- Completing in Oct 2023.



LUXURY VILLAS, BANGALORE.

- Residential Layout
- Launching in 2023.

QEHS

EHS AUDIT

As per our commitment towards our customer, EHS audit was conducted by **Third party auditor from IRCLASS** at MCCIN, Bangalore and Vector, Pune Project sites from 31st Jul to 3rd Aug 2023.

Observations, Areas of Improvements reported by the auditor were addressed by the project team and necessary corrective and preventive actions (CAPA) taken.



SAFETY REPORTS – SAFE MAN-HOURS		9/20/2023
S.No	PROJECT NAME	SAFE MAN HOURS
1	MCCIN, Bangalore	987250
2	White Alpha, Bangalore	3329904
3	HP, Bangalore	3693396
4	Boeing, Bangalore	6697552
5	Vector, Pune	1741130
6	AIGP Ph-02, Pune	3021530
7	Fern, Mumbai	1226286
8	Provenance Land, Mumbai	37520
9	Radial IT, Chennai	6196852
10	Adani, Chennai	3218499
11	Nexity, Hyderabad	9846150
12	Spire, Hyderabad	3484580

QEHS

SAFE MAN-HOURS – CELEBRATION.

- VECTOR, PUNE** - **1 MILLION SAFEMAN-HOURS.**
- RADIAL IT PARK, CHENNAI** - **5 MILLION SAFE MAN-HOURS.**

Congratulations team for this excellent achievement of yours. The Management and Staff believe your performance is amazing. It is an honor to see everyone working as a team and performing their tasks and wishing many more such key milestone achievements!

As a mark of accomplishment, celebrations happened at the respective project sites.

RADIAL IT PARK, CHENNAI.

Achieved TRIR rate of 0
(Total Recordable Incident Cases x 200,000 / Total no. of hours worked)

Radial Project- Received certificate of appreciation from client for achieving **5 million safe manhours.**

The project has achieved 6 Million safe man-hours on 25.09.2023.



QEHS

SAFE MAN-HOURS – CELEBRATION.

VECTOR, PUNE.

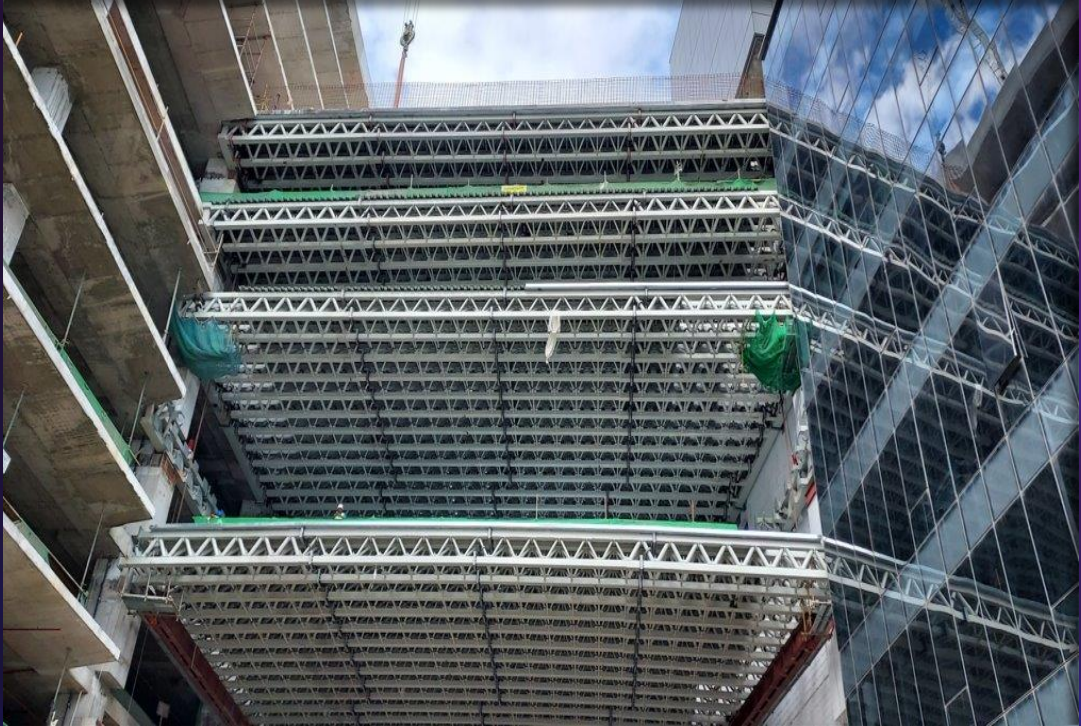


QEHS

SAFETY PERFORMANCE.

The following unique and extremely challenging tasks were executed safely at HPE, Bangalore and Radial IT Park, Chennai projects.

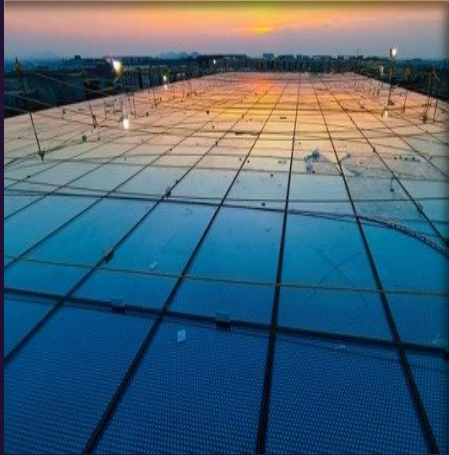
HPE, Bangalore – Tetrahedron installation works.



QEHS

SAFETY PERFORMANCE.

Radial IT Park, Chennai - Tower 1- Atrium area Sky light work safely executed.



EMPLOYEES CORNER

INDEPENDENCE DAY CELEBRATION – 15TH AUGUST 2023.

PUNE



EMPLOYEES CORNER

INDEPENDENCE DAY CELEBRATION – 15TH AUGUST 2023.

TRAINING CENTER, BANGALORE .



PL, MUMBAI.



EMPLOYEES CORNER

INDEPENDENCE DAY CELEBRATION – 15TH AUGUST 2023.

FERN, MUMBAI.



EMPLOYEES CORNER

NOTE ON PROXY ATTENDANCE SCANNING.

Dear L&Wean,

Our company's strength lies in our commitment to integrity—a value that guides us in everything we do. Upholding this value is not just important; it's essential for our success.

Proxy attendance scanning, in any form, threatens this commitment. It breaks the trust we have in each other and goes against the fairness we stand for. **Serious consequences, including salary recovery and job termination**, will follow if anyone is found involved in such actions.

Please note, in the recent past company has taken steps and made **investments to strengthen our monitoring systems 24X7**. Our systems can easily spot any deceitful actions and provide clear evidence.

Employees must use only company provided ID card for scanning their attendance in the presence of the security guard. No other copies to be used for scanning attendance. Security is empowered to ascertain your identity and necessary checks.

Please be aware :

- If an employee involves a colleague or a security guard in scanning attendance, both are responsible.
- If an employee manipulates attendance from an unauthorized location, it's employee's accountability.
- If an employee's attendance is scanned somewhere by a colleague while he/she is late at another place, both are at fault.
- Any other dishonest activities involving attendance are not acceptable.

Please be clear that facing consequences for such actions in your career affects your reputation and pride. If you have any genuine constraints in meeting your attendance requirements, talk to your Head of Department (HOD) for possible solutions.

Our integrity defines us. Let's stand together for a workplace built on trust, honesty, and responsibility.

COMMUNITY

MEDICAL EQUIPMENT DONATION – CHIKKABALLAPUR 19TH AUGUST 2023.

We are pleased to inform you that as a part of our **Corporate Social Responsibility (CSR) initiative**, we have donated medical equipment worth of INR 1 Crore to the Government Hospital located at Chinthamani, Chikkaballapur District.

The Inauguration program happened on 19th August 2023 at Government Hospital, Chinthamani, chaired by Mr. Asaithambi Manickam MD of L&W Group and Mr. M C Sudhakar, Minister for Higher Education and District In-charge Minister, Chikkaballapur District.



COMMUNITY

MEDICAL EQUIPMENT DONATION – CHIKKABALLAPUR
19TH AUGUST 2023.



COMMUNITY

APR MARATHON – 10TH DECEMBER 2023,
ADARSH PALM RETREAT, BELLANDUR , BANGALORE.

'APR Charitable Trust' will be conducting a Marathon. The Objective of this event is to raise funds for some community service/causes to give back to the world around us.

We are pleased to let you know that our Organization **L&W is also a key sponsor** of this event, and we are proud of the same.

Do note that you may **Run, Walk or Run + Walk**. We are determined to win all the prizes in all the categories (5KM 10KM) and we believe in our L&W Family's potential and determination to make a history. Furthermore, winners will be rewarded by the Company as well. So, we request each and every one to start practicing every day to win the coveted prizes and rewards and make our L&W family proud.

We all look forward to this event and event registration announcement will be made very soon.

Mark your calendar

Date 10th December 2023, Sunday.

Venue Adarsh Palm Retreat, Bellandur, Bengaluru



COMMUNITY

APR MARATHON – 10TH DECEMBER 2023,
ADARSH PALM RETREAT, BELLANDUR , BANGALORE.

It is an opportunity for all of us to participate and engage with the community in a fun and healthy way. L&Wens participated in last year event, could still recall what a fun filled event it was.

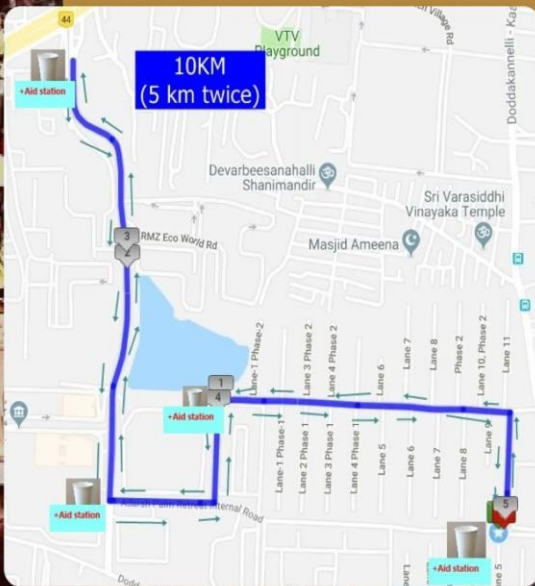


APR MARATHON

10th December 2023.

**MARK YOUR CALENDARS 40
DAYS MORE...**

Key Sponsor : L&W Group.



THANK
YOU



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