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# BUILD



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**HPE, Bangalore: Received “NSC Safety Award 2022”**

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# WELCOME

## MD's Message

Dear L&Wean,

I trust this message finds you in good spirits. As we forge ahead on our path to success, I wish to emphasize three key messages.

1. Reflect, Refresh, and Reform (RRR): Take a moment to acknowledge our achievements and learn from both triumphs and setbacks. Understanding our journey will enable us to pave a clear path forward. Embrace innovation, challenge the norm, and seize new opportunities to stay competitive and relevant. Continuously evaluate our processes, systems, and practices to identify areas for improvement. Cultivate a culture of learning that optimizes our operations and enhances efficiency.

2. Building with integrity is the cornerstone of our organization. We must maintain the highest standards of ethics, transparency, and accountability. Our reputation as a trustworthy entity hinges on the decisions and actions we take every day. Let us remain committed to upholding these principles.

3. "Bad news is good news. Good news is no news. No news is bad news." This adage underscores the value of open communication and transparency. Embrace challenges as opportunities for growth, and proactively share both positive and negative news. By doing so, we fortify our resilience as a team.

Together, let us construct a brighter future for our organization. With integrity as our guiding compass and an unwavering commitment to open communication, we shall triumph over any obstacles that come our way.

I extend my heartfelt gratitude for your unwavering dedication and valuable contributions to our collective success.

With Regards,  
MD, L&W Group

# STRATEGIES IN ACTION

ANNUAL REVIEW MEETING (ARM) - 10<sup>th</sup> JUNE 2023  
TRAINING CENTRE FACILITY, BANGALORE.

The L&W Group ARM took place with 100 staffs including MD, HODs and Deputies from pan India operations. MD delivered his message on the theme **RRR**

## Reflect | Refresh | Reform

L&W Group's performance with respect to Revenue, safety, Quality, Timeliness, Cost Control etc. was reviewed, goals and way forward actions were set. It also gave an opportunity to introduce new HODs and participants get connected with one another to share their experience and develop a rapport which would create a cohesive environment.



# STRATEGIES IN ACTION

CONTRACTS & PROCUREMENT MEETING –  
24<sup>th</sup> June 2023, INVERCO OPERATIONS FACILITY,  
CHENNAI.

Procurement & Contracts functions streamline meeting was chaired by the MD with all HODs, Deputies and their Teams.

**“Buy on Paper”** on Procurement and **“Risks and Mitigation”** on Contracts were the key objectives of the meetings. Effective implementation of action plans drafted will enhance the entire procurement and contract functions.

MD streamlining the key objectives of the Contracts & Procurement Meeting.



# KEY EVENTS

## PROVENANCE LAND (PL), POOJA CEREMONY – 7<sup>th</sup> JUNE 2023 , WORLI, MUMBAI.

Provenance Land Pooja ceremony was held with guests and Dignitaries from L&W and PL which includes **Mr. Asaithambi Manickam, Managing Director**, L&W Group of Companies and **Mr. Adarsh Jatia, CEO and MD of Provenance Land**.

Provenance India is a leading luxury real estate developer based in Mumbai. The group has a rich history of delivering marquee hospitality developments, being the first to bring an International hotel operator, Hyatt to India in 1980 and subsequently the first to bring Four Seasons to India in 2003.

Over the years the group has forayed into Residential and Commercial developments, having recently delivered a high rise residential tower to be branded, serviced and managed by Four Seasons and upcoming Grade A commercial towers at Worli in collaboration with GIC. This is one of the tallest buildings being executed by L&W.



# KEY EVENTS

PROVENANCE LAND, POOJA CEREMONY –  
7<sup>th</sup> JUNE 2023 , WORLI, MUMBAI.



# QEHS

## NSC SAFETY AWARD – HPE BANGALORE.

**HPE IWF 02 Project, Bangalore** is the proud winner of coveted **“NSC Safety Award 2022”** - Appreciation Award in Occupational Safety & Health for Construction Sector.

Our entire L&W family congratulates **Mr.Chandramohan**, Associate Director and his Team for achieving this excellence award and wishing them more success!

### Key messages from our Client/Client Representative:

Mr. ALEX D'Silva, Regional Operations Head – BLR OP, Project Management, CBRE South Asia Pvt. Ltd, Bangalore:

*“Congratulations for getting this prestigious award & appreciate effort put in to achieve OHSE practices and standards implemented. Safety is and will remain the topmost priority for this project”.*

Mr. Muralikrishnan SEKAR, Project Management, CBRE South Asia Pvt. Ltd, Bangalore:

*“Appreciate the efforts by the Team. Let's continue to monitor closely until we complete all major works”.*





L&W projects at various stages of completion has achieved impressive Safe Man Hours (in Millions) as illustrated below. We continue to give utmost importance for Safety in our projects.

S.No	PROJECT NAME	SAFE MAN HOURS
1	MCCIN, Bangalore	783272
2	White Alpha, Bangalore	3151584
3	HP, Bangalore	3413572
4	Boeing, Bangalore	6216100
5	Vector, Pune	1041030
6	AIGP Ph-02, Pune	2463610
7	Fern, Mumbai	723250
8	Radial IT, Chennai	5410598
9	RMZ-OP, Chennai	9347904
10	Nexity, Hyderabad	9493920
11	Spire, Hyderabad	333869

### VECTOR, PUNE : 1 MILLION SAFE MANHOURS:

**“ONE MILLION”** Safe Man Hours have been achieved in **VECTOR, Pune**. We shall congratulate our team work and participation from all workers and entire team of **L&W, FABS & PBPD and Guidance & supportive Senior Management team**. This takes us one step closer towards the project's **“ZERO ACCIDENT”** target.

# QEHS

## QUALITY DEPARTMENT REVIEW – 24<sup>TH</sup> JUNE 2023, INVERCO OPERATIONS FACILITY, CHENNAI.

Chaired by the MD and Mr. Murugappan from Woh Hup Singapore, the meeting included Mr. Senthilkumar, QA/QC HOD, deputies, and their teams.

### KEY OBJECTIVES OF THE MEET

- Construction Activities System Development
- Competency Improvement
- Digitalization of QA/QC Processes
- Training
- QMS Internal Audit System Development.

### OUTCOME

**Action – Decisions – Improvements :** Documented action plans for addressing the identified quality issues and assign responsible parties to execute those plans.



# QEHS

## LWBS – ISO RE-CERTIFICATION

**Integrated Management System (IMS)** comprises of ISO 9001 (QMS - Quality Management System), ISO 14001 (EMS – Environmental Management System) and ISO 45001 (OHSMS – Occupational Health & Safety Management System) **Audit by Bureau Veritas Certification** was held in the month of April 2023.

IMS system implementation and effectiveness in LWBS are found to be in accordance with the requirements of Management System Standards. Thereby ISO certificate has been **renewed for another 3 years**, until May 2026.

Let's all work in **"Systems-centric Organization"** rather than **"People-centric Organization"** to sustain our success journey!



# EMPLOYEES CORNER

## EARLY COMMUNICATION OF BAD NEWS

"BAD NEWS IS GOOD NEWS.  
GOOD NEWS IS NO NEWS.  
NO NEWS IS BAD NEWS."

### Mr.Bad News

I must reach the TOP MANAGEMENT as early as possible. I must take the elevator.



### Mr.Good News

I can reach to the TOP MANAGEMENT as slow as possible. I will take the stairs



# EMPLOYEES CORNER

## MAY DAY CELEBRATION – ALL REGIONS

### WORKER DAY ACTIVITIES

- Drawing competition
- Cricket Match
- Kabaddi Match
- Tug-of-war / Rope pulling
- Relay racing

### EMPLOYEES & WORKERS PARTICIPATION



# EMPLOYEES CORNER

MAY DAY CELEBRATION – PUNE REGION (1<sup>ST</sup> MAY 2023).



# EMPLOYEES CORNER

MAY DAY CELEBRATION – MCCIN (1<sup>ST</sup> MAY 2023).



THANK  
YOU



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