

BUILD

INDIA

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Radial IT Park

International Tech Park Chennai Radial Road is an upcoming project by CapitalLand and will have 4.58 million sft of development potential. The overall development will have four blocks and the construction for the first two blocks are in progress. The place proposes to provide employment to more than 45,000 professionals.

Highlights

- Radial Road IT park has 75 % naturally lit office spaces
- Minimized heat load due to robust façade design
- Articulated Façade to connect inside out with the interior and landscape
- Experientially naturally lit Ground floor lobby space in sync with inside outside connect
- Atrium with extruded forms to develop cross connection/interaction within various levels and multifunctional tenant spaces like meeting room , collaborative space, etc
- Landscape design reinterpreting the components of Chennai's ecosystem and to maintain microclimate with comfortable spaces enhancing interactions and collaboration

We are turning 15 years in April 2021

2006

L&W founded in India

2008

Ascendas One Hub
Coimbatore
Krisihil Botanica
Condominiums
ITP Chennai Ph 3

2010

Opening of Regional
Office in Chennai
ISO Certification

2011

27 Park Avenue
Milton Roy India

2012

One Hub Chennai
Infrastructure
Development
Tyco
Amada

2013

Global Technology Ph 1
RMZ Eco World 4A, 4B, 4C
Citadine
Home 3
Shindengen
TRMN
Ajinomoto

2014

Opening of Corporate
Office in Bangalore
Opening of Regional Office
in Pune
ITP Pune Ph 2
Qualcomm-C
ITP Bangalore MTB Ph 3
NetApp
Takasago

2015

Opening of Regional
Office in Hyderabad
Incorporation of L&W
Building Solutions
Pvt. Ltd.
'V' IT Park
Qualcomm Data
Centre

2016

Global Technology Ph 2
ITP Gurgaon Ph 1
Cappgemini-IGATE Ph 2
East Point Residential
Honeywell Campus Ph 2
ITP Pune Ph 3
IIPL
L&W 10th Anniversary

2017

RMZ One Paramount
Cappgemini Pune
KMI
TCPL
ITP Bangalore MTB Ph 4
KMI Steel Structure
KMI Assembly

2018

Incorporation of Invresco Pvt.Ltd.
Incorporation of Alexandrite ITP
Development Pvt.Ltd.
Gateway Office Park
Tech Mahindra
TCL Chennai
Wistron
TCL Pune
Boeing
ITP Pune Ph 4
KMI Township
Futura

2019

Incorporation of LWK
Development Pvt.
Ltd.
RMZ Nexity
RMZ Spire
ITP Pune Kharadi
Qualcomm F&N
White Alpha

2020

Incorporation of L&W Realty
Radial IT Tech Park
IWF – 02 (HPE), Bengaluru
BIETC, Bengaluru

MD's Message
From the Desk of MD

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Spotlight

Ground breaking ceremony
Facade factory – Opening Ceremony
Covid Care centre - Devanahalli
BCA SGBuilds Awards
4 Million Safe Man Hours
5 Million Safe Man Hours

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Events

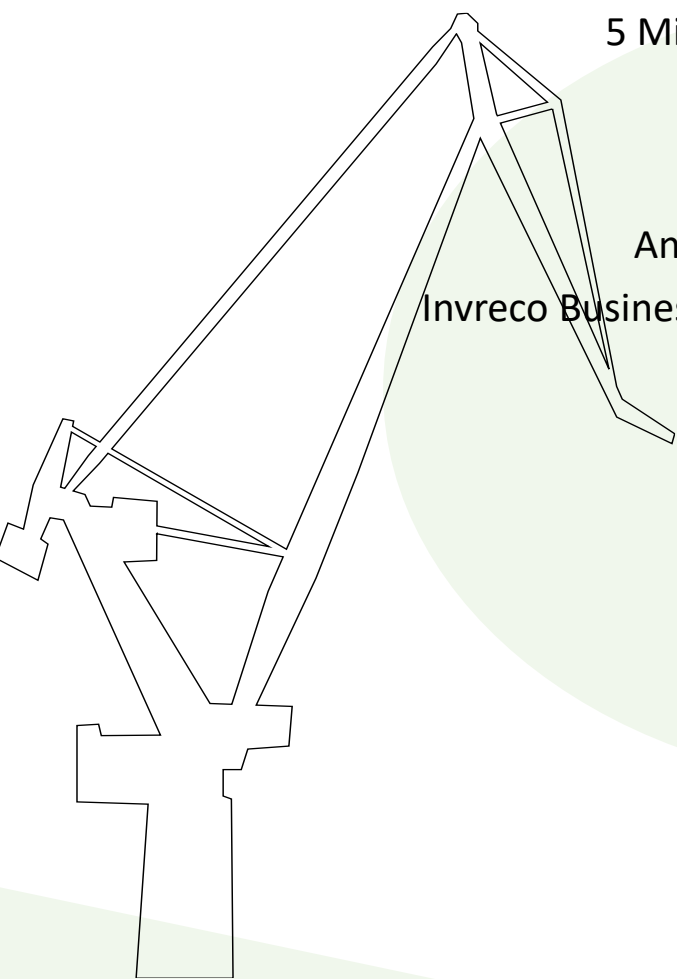
Annual Review meeting
Invreco Business Review - Workshop
Pongal Celebration
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From the Desk of MD

Dear Colleagues,

As I look back, the whole of 2020 is flashing through my mind,

- The challenges we and our families faced due to the mysterious virus COVID-19
- State specific government regulations and lockdowns we had to undergo
- Speedy actions and measures we had to put in place to protect ourselves
- The pains we all had to share to protect our families and businesses

Hopefully, we do not have to go through another year like 2020, in our lifetime!

At L&W, the challenges thrown at us also provided us an opportunity to reinvent ourselves to face the new year with enhanced vigor! However, we understand we cannot relax, and it is not all over yet. We must continue the implemented safe practices and COVID specific SOPs at all our operations.

I want to thank YOU for the incredible support you and your team are providing to sail through this tough phase. We welcome the year 2021 with enhanced zeal and resolve. I am sure we will meet and exceed your expectations in the coming year.

Thank you once again for your continued patronage!

Wishing you and your family a fantastic new year 2021.

Warm Regards,



ASAITHAMBI MANICKAM
Managing Director
L&W Group of Companies



Ground Breaking Ceremony

CapitaLand Radial IT Park, Chennai

Date: 3rd Dec 2020
Venue: Pallavaram Thoraipakkam Radial Road, Chennai
Guest of honour: Mr. Asaithambi – M.D, L&W
 Mr. V.M Kumar – Senior G.M, L&W
 Mr. C Velan – City Head, Capitaland
 Mr. B Venkataraman – Project Head, Capitaland
 Mr. D Vijayakumar – Project Manager, Capitaland
 Mr. Sridev Srirangan – Manager, Capitaland
 Mr. Deepak Kovendan – Manager, Capitaland
 Mr. G Karthikeyan – Manager, Capitaland



Facade Factory – Opening Ceremony

Facade factory was inaugurated by Mr. Asaithambi – M.D, L&W on 18th December 2020 at Devanahalli.



Covid Care Centre - Devanahalli

The 100+ beds capacity special/dedicated COVID-19 Care Centre has been set-up in Bengaluru near International Airport by L&W Constructions Pvt. Ltd. It has Isolation, Treatment & ICU Wards with standard facilities as per health department direction.

Accommodation block facility with Air conditioned space for 4 Doctors & 20 Nurses with bed, lockers & toilet facilities.

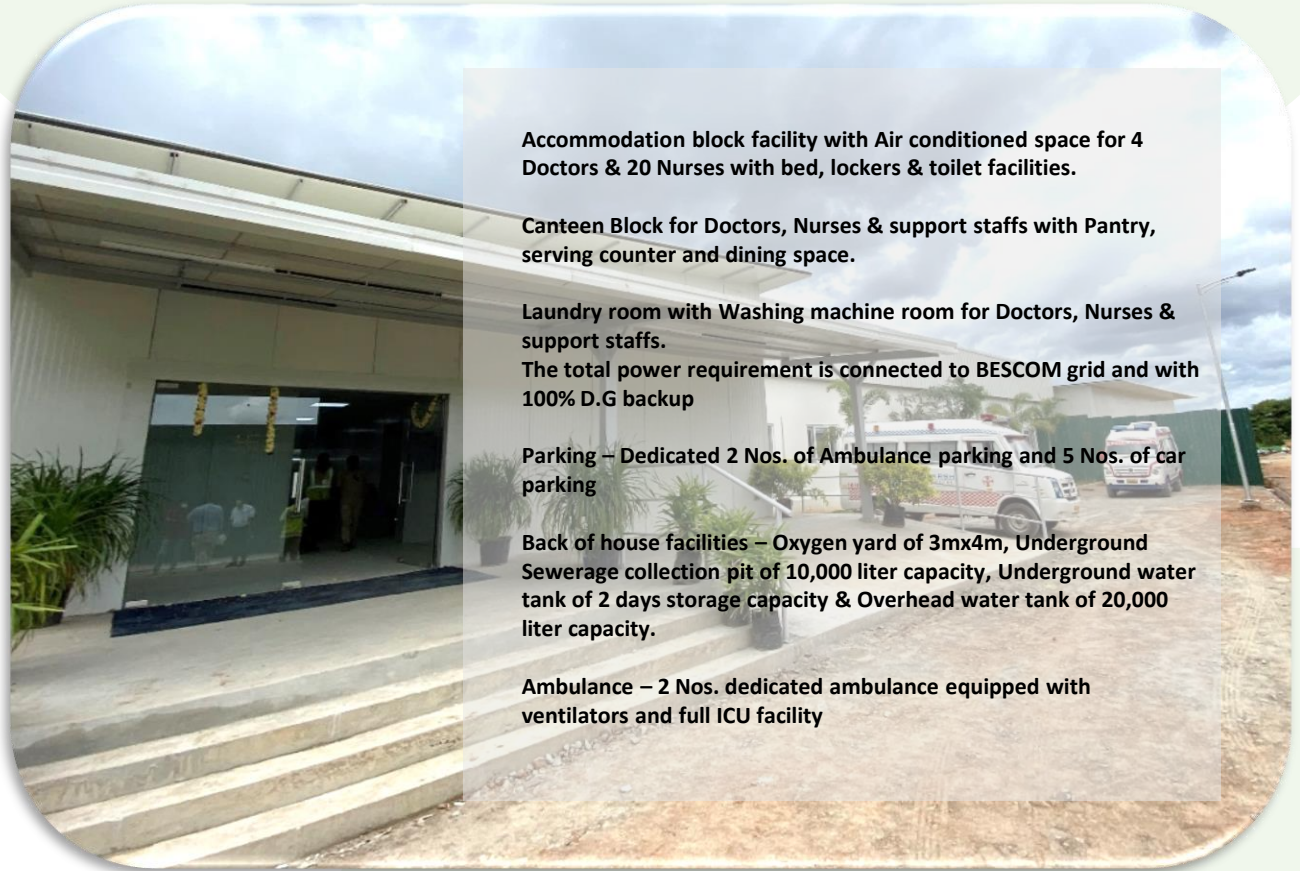
Canteen Block for Doctors, Nurses & support staffs with Pantry, serving counter and dining space.

Laundry room with Washing machine room for Doctors, Nurses & support staffs.
The total power requirement is connected to BESCO grid and with 100% D.G backup

Parking – Dedicated 2 Nos. of Ambulance parking and 5 Nos. of car parking

Back of house facilities – Oxygen yard of 3mx4m, Underground Sewerage collection pit of 10,000 liter capacity, Underground water tank of 2 days storage capacity & Overhead water tank of 20,000 liter capacity.

Ambulance – 2 Nos. dedicated ambulance equipped with ventilators and full ICU facility



Facilities

Isolation ward & ICU ward

Accommodation block

Canteen Block

BESCO grid with 100% D.G backup

Ambulance and car parking

Oxygen Yard

Underground Sewerage collection pit

Underground and Overhead water tanks

Dedicated ambulances equipped with ventilators

BCA SGBuilds Awards



BCA SGBuilds Awards – Year 2020

L&W has won 2 awards namely SGBA for Capgemini, Pune & Mumbai Projects and SGBSA for ITPP, Kharadi Block 1 project from Building and Construction Authority (BCA) of Singapore.

The BCA SGBuilds Award (**SGBA**) recognizes progressive firms in the Built Environment (BE) sector for their successful collaboration in expanding and strengthening Singapore’s foothold in overseas markets.

SGBuilds Star Award (**SGBSA**) recognizes the best partnership, each from the builder, consultant and developer category.

More info can be found at the link below:

<https://www1.bca.gov.sg/docs/default-source/bca-awards-2020/sgba-2020.pdf>

4 Million Safe Man Hours



Achieved 4 million safe man hours without lost time injury at GOP, Chennai. A zone expansion project on December 2020

5 Million Safe Man Hours



Achieved 5 million safe man hours without lost time injury at RMZ, Chennai.

Annual Review Meeting

Annual Review Meeting was held at Devanahalli on Dec 19th 2020. Mr. Asaithami Manickam [MD] reviewed the performance and development of last year and discussed on planning objectives / agreeing expectation over the next year.



Highlights of ARM

1 L&W severely hit by the pandemic since March 2020...

- COVID-19 Lockdown was imposed throughout the country
- Project sites were closed, and work was stopped completely, except for some ERT activities
- Number of our workers/ staff turned COVID positive and recovered

2



2 L&W Staff and Workers safety became the topmost priority...

- We had to ensure the safety of the workers until they could safely travel to their hometowns
- Key staff had to be accommodated in campus after mandatory testing for COVID
- Mandatory Testing, setting up of Quarantine Centers & Critical Care Centers were organized
- Migrant workers were enabled for safe return to their homes

3



3 Several initiatives and measure put in place to contain the damages and must continue...

- DIGITAL Systems (e.g. WEms) implemented to safely onboard and track Workers & Staff
- Temporary Compensation changes was must to survive
- Remote Trainings & Stay Home Allowance to minimize impact to staff
- RESTART priorities & RESTART Manual published

4



4 We are getting back on track... need to get the momentum back to achieve our set goals

- Tweak in business strategies and focus needed
- Best practices implemented during lockdown must continue and further improve
- **We must stay focused on:** Bottomline (Margin), Waste Control, Lean Construction and Sustainability, Digital adoption and Virtual Build/ validation must

5



Invreco Business Review - Workshop

Invreco Business Review Workshop was held on 28th Nov 2020 at Bengaluru; chaired by MD and all divisions head and process owners participated.

In this workshop various aspects of business such as Strategy, Organization structure, Resources required, Infrastructure required, Logistics and Supply Chain, Process Control etc. were discussed and action plan was drafted.



Pongal Celebrations



Pongal was celebrated on 13th Jan 2021 across various sites.

New Year With a New Beginning

L&W welcomed the New Year with an office party and lot of positivity and enthusiasm. Hope this years showers happiness and glee.



Diwali Celebrations

The festival of lights was celebrated with great fervor across all sites. Sites were decorated with beautiful Rangoli's and Diya's. Diwali pooja was performed at the sites followed by prasad(sweets) distribution.

Such celebrations in the office help us build a good family-like culture in the workplace.



Completed Projects

IDC – 3, Pune



Client

: ST Telemedia Global Data centre

Architects

: Edifice Consultants Pvt. Ltd.

Civil & Structural

: Vastech Consultants & Engineers LLP

Landscape Consultant

: Environmental Planning+Landscape Architecture

Façade Consultant

: Xteria

Configuration

: B+G+3Floor+Terrace

New Projects

Metro Cash & Carry and KPDL grade A, Bangalore



Project	METRO CASH & CARRY AND KPDL GRADE A OFFICE BUILDING AT BANGALORE
Client	Keppel Puravankara Development Pvt Ltd(KPDL).
Built up area	Phase 1 - approx. 27,000 sq. Meter (290,000 sq.ft) Phase 2 - approx. 164,000 sq. Meter (1,765,300 sq.ft) Total -2.05 Million
Total Land area	8 Acres
Configuration	2 Buildings Phase-1 : 2 level basements, 1 retail floor (Store) and 3 Office Floors Phase-2 : 4 level Basements, Ground floor, 1 Level Multi level car parking, 1 Amenity Floor and 20 Office Floors
Quantity surveyor	Gleeds Consulting India Pvt Ltd, Bangalore
Contract Type	Design & Build Fixed Lump Sum Contract.
Contract Duration	The Time for Completion of the Works shall be 63months (1919 days) from the commencement date as detailed below: Phase-1 MCCIN – 30 Months(as per Tender),L&W proposal -26 Months(Including Shifting & Dismantling of Existing Metro) Phase-2 KPDL – 33 Months, L&W Proposal – 32 Months

Global Infocity Park, Chennai.



Project	: Renovation of 5 Lobbies and 3 Canopies at Global Infocity Park, Chennai.
Client	: Faery Estates Private Limited.
Contract Type	: Design & Build Lumpsum Contract.
Overall Area	: 16,411 Sqft.
Project Value	: 8.22 Cr.
Project Start Date	: 4 th Jan 2021
Project Completion Date	: 31 st May 2021
Site Address	: No. 40. Annanedunchalai, Kandanchavadi, Perungudi Chennai 600 096.



ATTENTION : DID YOU SCAN IN & OUT?



Registration of Workers & Staff in WEMS system and getting QR-code ID is MUST



- L&W uses WEMS Digital Application to capture and track details of Workers & Staff at ALL L&W Facilities, Project Sites & Offices
- ALL data relating to the Workers and Staff to be captured in WEMS ONLY. If there is no data captured in WEMS, it may not be considered for further processing such as wages etc.



Scanning of QR-code ID at Security points is MANDATORY, otherwise it is a compliance violation



- WEMS registration and QR code ID card is MUST for workers & Staff to enter L&W Facilities, Project Sites & Offices. IN & OUT scan timings are used to determine productive work hours at site or office
- Entry without QR code ID will be treated as a security violation by L&W and will be severely dealt with



Workers MUST return Tools, PPE kits & Assets issued, otherwise subcontractors will be charged



- Anyone (Worker, Staff or Visitors) leaving a L&W worksite or L&W facilities for more than a week should notify site admin and return all the tools, safety kits and any other material issued to them and get their status updated in the WEMS system.
- Failing this, sub-contractor of the worker will be liable for the cost of the items issued to them and for the QR code ID issued



Any change in Worker status MUST be reported to site admin & updated in WEMS system



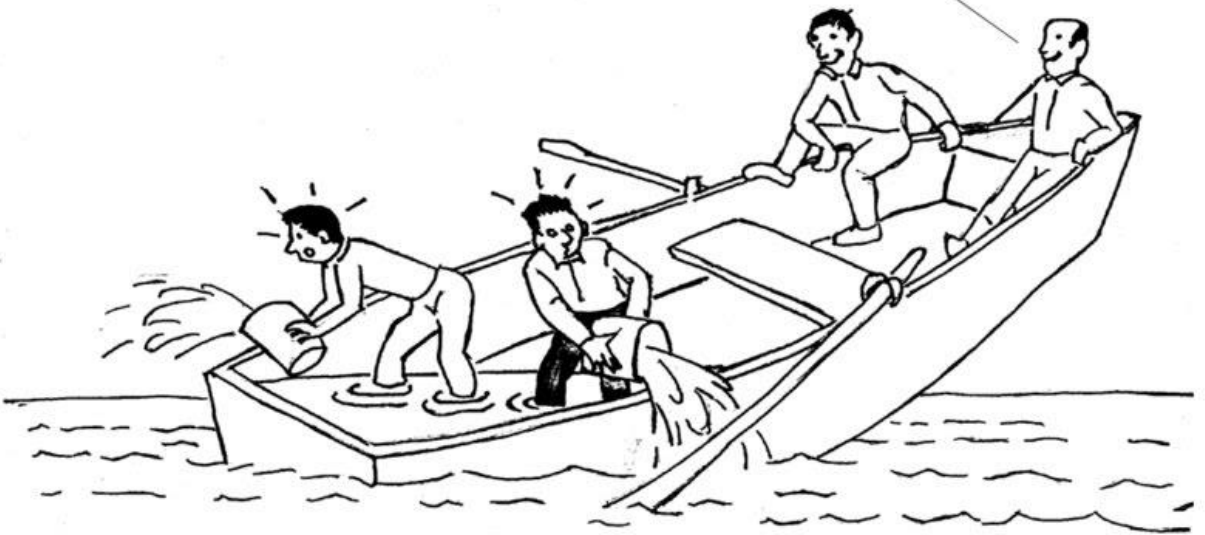
- Any change in Worker project site location or sub-contractor change must be intimated to respective site admins and updated through WEMS approval process
- If the information is not updated in WEMS, it may lead to errors or delays in the Sub-contractor & Worker payments

IMPORTANT: Above steps MUST be strictly followed by ALL L&W internal & external stakeholders - MD, L&W | 01/12/2020

COVID-19 impacted ALL of us, and we had to take decisive actions, swiftly

...glad we took those actions.

Sure glad the hole isn't at our end.



and, we must continue those actions with same rigor.



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