

IND



# BUILD

A Publication by L&W Group

September 2022 Issue

Digital Publication



Project Fern, Mumbai

## KEY HIGHLIGHTS

- PROJECT FERN & YONDR MUMX10 COMMENCEMENT
- INVRECO OPERATIONS OFFICE INAUGURATION
- INVRECO.COM WEBSITE LAUNCH

# CONTENTS

## WELCOME

MD'S MESSAGE

## STRATEGIES IN ACTION

SKILL DEVELOPMENT

## KEY EVENTS

GROUNDBREAKING CEREMONIES

INVRECO OPERATIONS OFFICE INAUGURATION

INVRECO.COM WEBSITE LAUNCH

ANNUAL REVIEW MEETING

## PROJECT UPDATES

NEW PROJECTS

## QEHS

SAFE MANHOURS

## COMMUNITY

BLOOD DONATION CAMP

## EMPLOYEES CORNER

INTERACTIVE SESSIONS

INDEPENDENCE DAY CELEBRATIONS

POOJA CELEBRATIONS

# WELCOME

## MD'S MESSAGE



Dear L&Wean,

Seasons Greetings! I hope you all had great festival time along with your families and completely recharged for completing the year on a high note.

Towards our objective of being 'Preferred Business Partner' & 'Employer of Choice' we are making steady progress on the long-term goals we have set out for ourselves:

### 1. L&W cultural alignment:

We continue to focus our efforts on cultural alignment for both existing and new employees. Our employees go through periodic cultural induction by L&W leadership and academy towards meeting this objective.

### 2. Innovation & Improvement:

Build On Paper and Buy On Paper - we have developed and implemented the process for completing all design and procurement deliverables ahead of time irrespective of the site status.

We have recently inaugurated Invreco Operations Office in Chennai to strengthen our vertical integration strategy of Realizing Ideas Faster & Efficient.

### 3. Leveraging Digitalization:

We have completed digitalization of most of our core operations. We are currently focusing on seamlessly connecting our clients and partners through the digital eco-system. To meet the rising expectations of our customers, we must fully leverage our process centric approach and digitalization platform across disciplines to drive efficiency and effectiveness in our operations.

### 4. Touch & Feel Experience Center:

We are making significant effort in Touch & Feel experience for staff and workers through on the job skill development programs

### 5. Continuous Engagement of Partners:

As our partners play a key role in our success, seamless integration of partner ecosystem, cultural alignment and periodic performance review initiatives are being taken up on priority

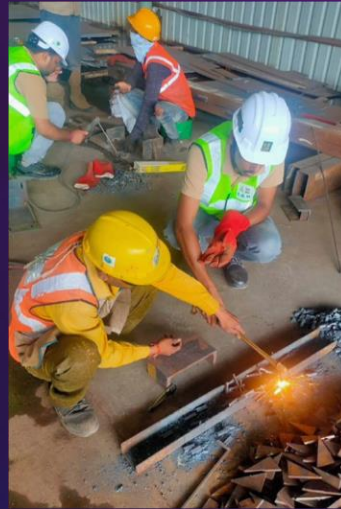
Looking forward to exciting journey ahead.

Best regards,  
Asaithambi M  
MD – L&W Group

# STRATEGIES IN ACTION

## SKILL DEVELOPMENT

The key objective of this strategy is to ensure the new employees fit into the Vision, Mission, Values and work methods of our Organization. In the past few months, we have inducted and trained around 51 management trainees and 50 young engineers through L&W Academy and OJT at project sites and factories. These trainings are conducted through classroom, online sessions and touch & feel experience at project sites and our factories.



# KEY EVENTS

## GROUNDBREAKING CEREMONIES

Project Fern, Mumbai | Date: 7 October 2022 | Guest of Honour: Dignitaries from L&W and Client



Yondr MUM1XO, Mumbai | Date: 6 October 2022 | Guest of Honour: Dignitaries from L&W and Client



# KEY EVENTS

## INVRECO OPERATIONS OFFICE INAUGURATION

The new Invreco operations office is located at Kundrathur, Chennai. This is designed to cater to all the needs of employees in a healthy environment, reducing the risk of interruptions in functioning of office and projects due to pandemic or natural calamities.

This facility has a provision for 250 Nos of seats for staff, Managers Cabins, MD's Office, Discussion & Meeting Rooms, Training rooms, Dining & Pantry, Sick rooms etc. Along with this, this facility is also providing accommodation block for both Staff & Workers, Kitchen & Washing areas, Play areas etc.

Invreco operations office was inaugurated on 2 Sep 2022 by Mr. Asaithambi Manickam, Managing Director – L&W Group of Companies along with Dr. C. Velan, City Head – CapitaLand, Mr. T.V. Ganesh, Director & National Head – Technical, Shriram Properties.

L&W Staff, Clients, Partners and Suppliers participated in this milestone event and showcased their support and association in our successes journey.

Our beloved Chairman Mr. Kim Yong, Woh Hup Group of Companies, Singapore had sent a video message and greeted all the participants and conveyed his wishes.



# KEY EVENTS

## INVRECO WEBSITE LAUNCH

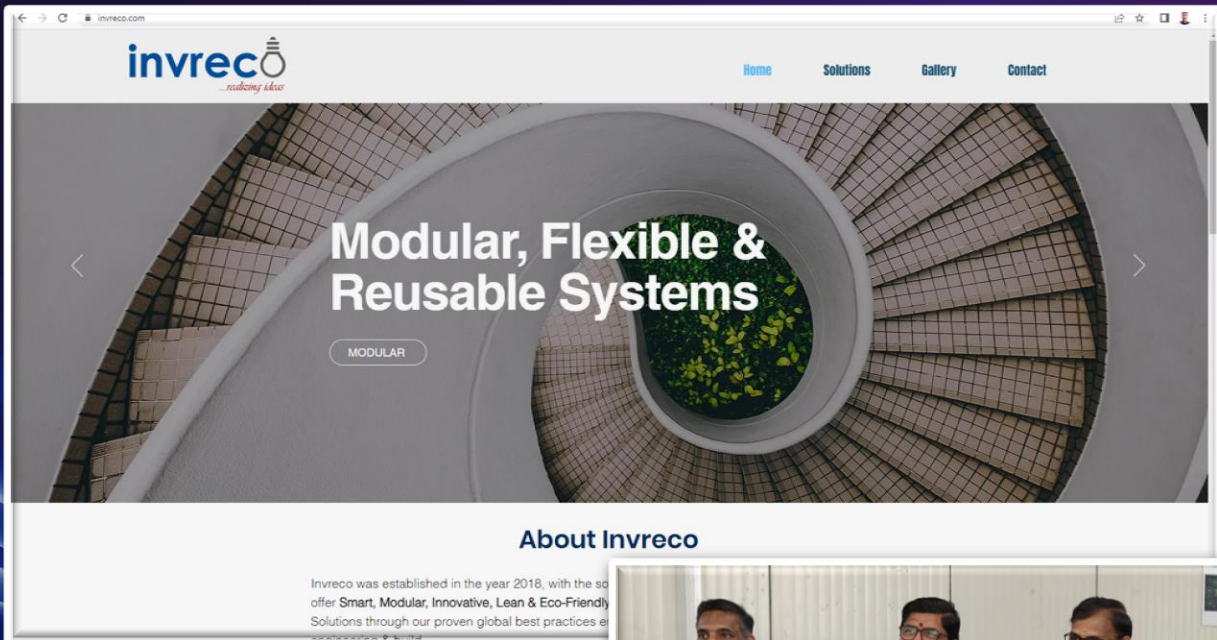
For enhancing the online presence, Invreco website was launched by the dignitaries and MD of L&W Group of companies. on 2 Sep 2022 during Invreco Operations Office Opening Ceremony in the presence of Guest of Honors, Clients, Suppliers, Partners and L&Weans.

Invreco offers Smart, Modular, Innovative, Lean & Eco-Friendly (S.M.I.L.E) one-stop construction solutions through proven global best practices enabled through digital platforms for virtual engineering & build.

Invreco Offerings include the following:

- MEP Solutions
- Structural Steel Solutions
- Façade Solutions
- Precast Solutions
- Products & Technology Solutions
- Geotech Solutions

For more details about Invreco Pvt. Ltd., click the link <https://www.invreco.com/>



# KEY EVENTS

## ANNUAL REVIEW MEETING

Annual Review Meeting (ARM) conducted in Chennai on 2 Sep 2022, focused on the following key objectives:

- Update on current business situation, strategies in action, opportunities and challenges
- Update on current state of individual Projects & Departments
- New initiative's introduction and call for action from Projects and Departments
- Enhancing talents through various ways



*"Alone we can do so little; together we can do so much."*  
- Helen Keller





# PROJECT UPDATES

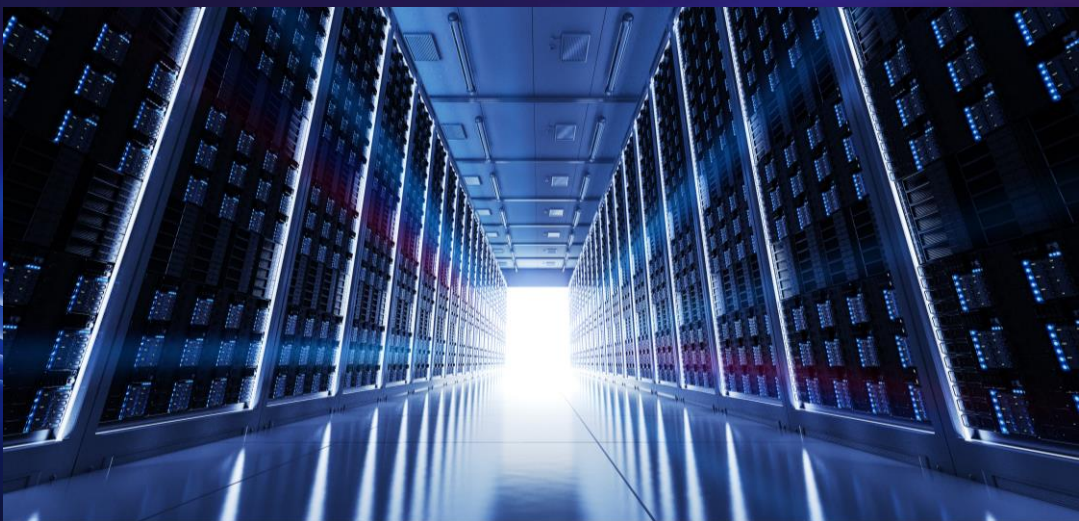
## NEW PROJECTS

### PROJECT FERN , MUMBAI



- Client : Vikhroli Business City Pvt. Ltd.
- Start : Sep 2022 ; Completion : Nov 2025
- Building Configuration : 2 Basements + 2 Podium + 2 Amenity + 25 Floor each x 2 Towers
- Area 35,48,343 Sqft

### YONDR MUMIXO, MUMBAI



- Client : Amanthin Info Parks Pvt., Ltd.,
- Start : Sep 2022 ; Completion : Feb 2024
- Data Center (G+2+T), Gantry (G+3+3Mezzanine+T) & FS Building (1B+G+2+T)
- Area :3,68,162 Sqft

# KEY PROJECT UPDATES

## NEW PROJECTS

### ONE HUB CHENNAI

- Industrial Development
- Use : In-House
- Start : July 2021
- Completion : May 2023



OVER  
PRODUCTION

WAITING

TRANSPORT

OVER  
PROCESSING

INVENTORY

MOTION

DEFECTS



## 7 WASTES OF LEAN

L&W projects at various stages of completion has achieved impressive Safe Man Hours as illustrated below. We continue to give utmost importance for Safety in our projects.

PROJECT, LOCATION	SAFE MAN HOURS
RMZ OP, CHN	9.2 M
RMZ NEXITY, HYD	6.7 M
GOP, CHN	6 M
BOEING, BNG	5 M
QUALCOMM, BNG	3.7 M
RADIAL, CHN	3 M
ADANI, CHN	2.8 M
WHITE ALPHA, BNG	2.5 M
RMZ SPIRE, HYD	2.2 M
HPE, BNG	1.5 M



# COMMUNITY

## BLOOD DONATION CAMP

Indian Red Cross Society – Karnataka State Branch awarded L & W for their outstanding contribution to Blood Centre of Red Cross 2021-22



# EMPLOYEES CORNER

## INTERACTIVE SESSIONS

*"Culture is about performance, and making people feel good about how they contribute to the whole."*

*Tracy Streckenbach*



# EMPLOYEES CORNER

## INDEPENDENCE DAY CELEBRATION



Regional Office, Chennai



White Alpha, Bangalore



Radial IT Park, Chennai



Invreco Operation Office, Chennai



Devanahalli Campus, Bangalore



Training Centre, Bangalore



Boeing, Bangalore



AIGP, Pune

# EMPLOYEES CORNER

## POOJA CELEBRATIONS



# IT SECURITY

*"It's better to be safe than sorry"*

1. DO NOT SHARE YOUR PASSWORDS WITH ANYONE
2. DO NOT SHARE COMPANY INFORMATION WITH UNKNOWN PEOPLE
3. DO NOT CLICK ON LINKS FROM UNKNOWN SOURCES
4. DO NOT DOWNLOAD UNAUTHORIZED APPS FROM INTERNET
5. KEEP BACKUP OF KEY INFORMATION
6. DO NOT LEAVE YOUR OFFICIAL DEVICES UNATTENDED
7. IN CASE OF ANY SUSPICION, INFORM THE IT DEPARTMENT IMMEDIATELY





TO PROVIDE YOUR FEEDBACK ABOUT THIS BUILD  
NEWSLETTER, CLICK THE [LINK](#) OR  
SCAN THE [QR CODE](#) BELOW



L&W Construction Pvt Ltd.  
# 801 Pride Hulkul, 8th Floor,  
No.116 Lalbagh Road,  
Bengaluru – 560027  
Phone : 080-6799 6888  
<https://www.landwindia.com/>