

BUILD IND



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Digital Publication



L&W opens Regional Office in Mumbai to bolster our expansion in MH & Western Region

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Dear L&Wean,

As we welcomed 2023, we took a moment to connect and appreciate the learning and team spirit that enabled all of us to emerge stronger. “CONNECT” NEW YEAR event was held across the company at various Projects and Office locations, as part of strengthening our cultural transformation.

On the business front, geopolitical events and the post-pandemic climate continue to impact the world economy, client business decisions, commodity prices and supply constraints.

Despite the market challenges, with your passion and commitment, L&W emerged stronger. Our business pipeline is robust as always and we continue to be selective about the opportunities we take part in. We are strengthening our focus in Western Region through opening of our Mumbai Regional Office, to support our key clients in this region. We look forward to have significant traction from this region in the coming months.

We are moving steadfast on the five-point agenda we set for ourselves in the past:

1. Our vision for 100,000 m³/month concrete production by the year 2025
2. Regional re-alignment of L&W organization for enhanced agility
3. Safety as everyone's responsibility and having meticulous Quality focus at all levels
4. Strengthening process driven approach through Digitalization
5. Making L&W as an employer of choice by creating opportunities for people and leadership development

Specifically on the last point, we are making investments on people development and cultural transformation, and I am sure this will come a logway in achieving L&W's cultural transformation we intend to achieve at various levels.

I take this opportunity to once again wishing you, your family and our teams a Happy, Healthy and Prosperous New Year 2023.

Let us look forward to another great year, together!

Best regards,
Asaithambi M
MD – L&W Group

STRATEGIES IN ACTION

MUMBAI - REGIONAL OFFICE INAUGURATION

Mumbai region is high potential for business growth for L&W. We have been already executing couple of projects in this region. In order to support the project team and for future expansion, L&W Group Mumbai Regional Office has been set-up at Vikhroli (West). It's momentous opening ceremony was held on 28th November 2022, and it was inaugurated by Mr. Kim Yong, Chairman, Woh Hup Group of Companies, Singapore together with Mr. Asaithambi, Managing Director, L&W Group of Companies, India and Mr. Edmund Cheah, Director, Lee Kim Tah Group of Companies, Singapore. In this ceremony, Clients, Partners, Business Associates and L&W Staff participated and made it as a grand event.



STRATEGIES IN ACTION

SKILL DEVELOPMENT

CLARITY is must for achieving our objectives and to set high standards. For achieving this significant focus is given on skill development, competency development and cultural alignment at various levels.

During the Oct to Dec quarter, following batches were run as exclusive trainings. This is in addition to the regular skill development sessions that happen on the individual projects

1. Worker Training By CIDC @ HPE Project – Goal to develop Apprentice trainers within projects



2. Graduate Engineer Trainee (GET) Induction and Training at Invreco Training Centre , Chennai



3. Cost Report Preparation Training by Mr. Kwan



KEY EVENTS

ANNUAL REVIEW MEETING - 2022

Annual Review Meeting (ARM) was held on 10th Dec 2022. This was a mega event participated by the future leaders (Project Managers, Construction Managers and Engineers) of our organization.

Key theme for ARM messaging by MD was around transforming from Problem-centric approach to Solution-centric approach at all levels. MD's message was followed with our Leadership team presenting their Projects and the roadmap to reach the Vision and Goal to achieve 100,000 CUM/Month. The event was concluded with lunch and collaboration session among team members.



KEY EVENTS

MD 'S GOLDEN JUBILEE CELEBRATIONS

L&Weans celebrated and poured wishes to our beloved MD Mr. Asaithambi on his Golden Jubilee birthday. There were several events of celebration, community services across the company in addition to the birthday wishes of love, peace and good health while thanking him to his passion, trust, leadership and guidance.



KEY EVENTS

L&W CONNECT EVENT

“CONNECT” NEW YEAR event was held to connect all L&Weans across the company at various Project and Office locations. This is the first time such an event was organized and all L&Weans experienced they were welcoming 2023 together and got to know each other. This event created a bonding and team building in each team and across teams. MD’s message which included company’s achievements, vision and objectives was conveyed during the event. In addition, employees participated in various fun filled activities and thoroughly enjoyed. It’s a memorable event and everyone look forward to having more such events in the coming months as well.



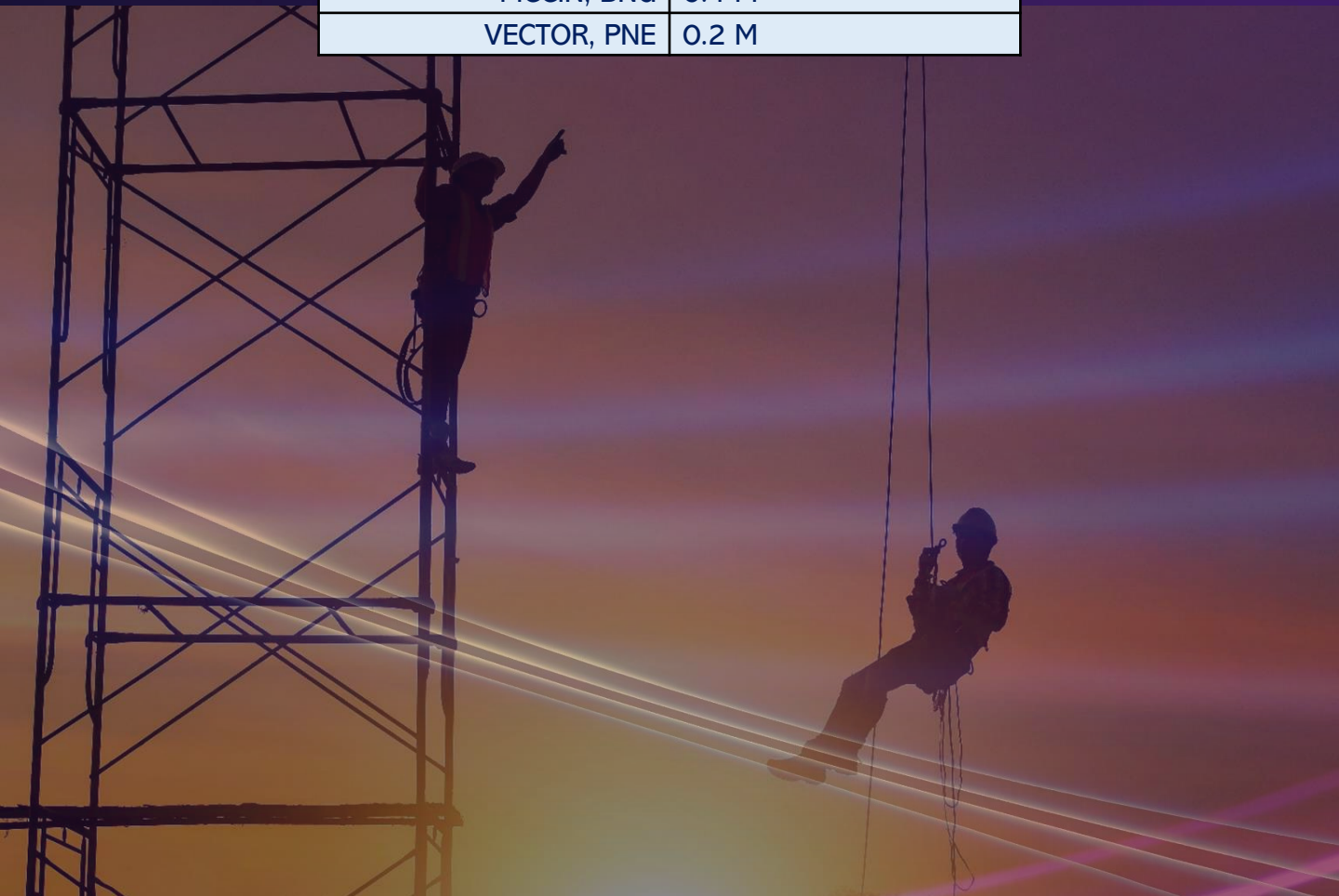
L&W Hyderabad project team (Nexity and Spire) has achieved the milestone of 10 million safe man hours. The event was celebrated with clients, workers, partners, and also with those who contributed to this milestone achievement. The event was honored by senior management of RMZ and L&W.

Prizes were distributed to safe workers and staff, and also identified the workers extracurricular skills and awarded them.



L&W projects at various stages of completion has achieved impressive Safe Man Hours (in Millions) as illustrated below. We continue to give utmost importance for Safety in our projects.

PROJECT, LOCATION	SAFE MAN HOURS
RMZ OP, CHN	9.2 M
RMZ NEXITY, HYD	7.8 M
GOP, CHN	6 M
BOEING, BNG	5.5 M
QUALCOMM, BNG	3.8 M
RADIAL, CHN	4 M
ADANI, CHN	3.1 M
WHITE ALPHA, BNG	2.7 M
RMZ SPIRE, HYD	2.6 M
HPE, BNG	2.8 M
AIGP II, PNE	1.4 M
MCCIN, BNG	0.4 M
VECTOR, PNE	0.2 M



COMMUNITY

APR MARATHON

'APR Charitable Trust' has organized Marathon event to raise funds for giving back to the society. L&W was one of the Key sponsors of this event. Over 100 L&W Staff and their families participated in the event. Congratulations to Narasimmalu from Devanahalli Campus, Bangalore who won 1st runner-up in 5KM (19-45 years category) and made L&W proud.



COMMUNITY

SWEETS DISTRIBUTION TO CHILDREN FROM AMC

Association for Mentally Challenged (AMC) is an NGO that supports over 200 children, adolescents and adults. AMC's aim is to educate, train and rehabilitate individuals with intellectual disability disorder (IDD) and helps them achieve a sense of empowerment. L&W provided sweets to Children at this organization for Deepavali celebration.



COMMUNITY

CSR ACTIVITY & WALKATHON @ HYDERABAD

As part of MD's golden jubilee celebrations, L&W team in Hyderabad planted 50 trees in the Botanical Garden, Hyderabad. This is to create a green future. More than 50 L&W Hyderabad employees took part in this event. L&W is committed to maintain those trees to preserve our Nature for our future generations. Team also conducted a walkathon event as part of this followed by a mentoring session by MD.



EMPLOYEES CORNER

CRICKET TOURNAMENT @ HYDERABAD

As part of team-building activities, L&W Hyderabad team organized a cricket tournament with clients, partners, and NSC. This activity's primary goals are to help participants appreciate the importance of collaboration, understanding, teamwork to achieve the goals and looking out for the wellness of staff members. Six teams have participated in this tournament . L&W Nexity emerged as Champion of the Tournament



EMPLOYEES CORNER

DEEPAVALI CELEBRATIONS

Deepavali celebrations happened at L&W on 21st Oct 2022. The Festival of Lights was celebrated with Lunch across all locations and all the teams participated in this event.



IT SECURITY

"It's better to be safe than sorry"

1. DO NOT SHARE YOUR PASSWORDS WITH ANYONE
2. DO NOT SHARE COMPANY INFORMATION WITH UNKNOWN PEOPLE
3. DO NOT CLICK ON LINKS FROM UNKNOWN SOURCES
4. DO NOT DOWNLOAD UNAUTHORIZED APPS FROM INTERNET
5. KEEP BACKUP OF KEY INFORMATION
6. DO NOT LEAVE YOUR OFFICIAL DEVICES UNATTENDED
7. IN CASE OF ANY SUSPICION, INFORM THE IT DEPARTMENT IMMEDIATELY



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