

# BUILD<sup>IND</sup>



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Digital Publication



*HPE - "B" Block, Bangalore Successful Completion*

# STENZON

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# WELCOME

## MD's Message

Dear L&W team,

As on 24<sup>th</sup> April 2023, L&W completed 17 successful years in India. This accomplishment is a reflection of the remarkable dedication, passion, and hard work exhibited by all of you in consistently delivering exceptional results for our clients.

With each passing year, we have become stronger, more resilient, and better equipped to navigate the challenges of our industry. I am proud to be part of this incredible journey and look forward to the many more successes that lie ahead.

It is a time for us to reflect on our past achievements, learn from our mistakes, and set our sights on new horizons.

As we celebrate this milestone, I would like to emphasize the importance of a process-driven approach to everything we do. By following a defined set of processes & systems, we can ensure predictability in safety, time, quality, and cost. It is crucial that we all stick to defined processes and use digital ecosystem with diligence to streamline our operations and improve our effectiveness & efficiency.

I want to thank each one of you for your hard work, dedication, and commitment to L&W India. Our success would not have been possible without your unwavering support. Let us continue to work together with a focus on delivering excellence in everything we do with **integrity**. Together, we can achieve even greater success in the years to come.

Regards,

**Asaithambi M**

MD, L&W Group

# STRATEGIES IN ACTION

## Skill Development

Developing the skills of employees is essential for achieving growth and success within an organization, as it enables them to adapt and excel in a constantly evolving business landscape. At L&W, we understand the importance of skill development and consistently invest in programs to achieve increased productivity, adoption of new best practices and processes, improved employee engagement, and enhanced customer satisfaction.

Recently, we completed a successful 3-month pilot program for workers at the HPE project site, conducted by a trainer from CIDC. In addition, we have signed a Memorandum of Understanding (MoU) with a new training partner, Sai Ram Educational and Social Welfare Trust, which is registered under the Indian Trust act. Through this partnership, we aim to jointly execute government schemes initiated by Tamil Nadu Skill Development and mobilize and train workers to address specific human resource position demands at the worker category. We remain committed to investing in the skill development of our employees to ensure continued growth and success for L&W and its stakeholders.

### 1. Worker Training by CIDC at HPE Project – Goal to develop Apprentice trainers in projects



### 2. MoU signed with a new Training Partner



Memorandum of Understanding (MoU) signed with Sai Ram Educational and Social Welfare Trust to provide training under TNSDC scheme to transform the state into skill hub by skilling the youth to enhance their employability and match the expectations of the industry. L&W will be providing at least 70% employment after training.



# STRATEGIES IN ACTION

Completed Projects, Chairmans Visit to Project Site

## 1. HPE "B" Block & HPE Utility Building



## 2. Qualcomm F&N – Client Appreciation Event



## 3. Chairman's Visit to Project Site





# STRATEGIES IN ACTION

## Completed Projects, Client Appreciations

### 4. Nexity T10 & T30 building topping off ceremonies

With their consistent efforts, the L&W Hyderabad team has successfully finished Nexity T10 and T30. In order to recognize the individuals who contributed to the buildings' completion, RMZ client held topping-off ceremonies on both towers. RMZ Senior Managements & L&W Associate director participated and sent his best wishes for their future success.





# KEY EVENTS

## Mumbai -INVRECO Regional Office inauguration

The inauguration of our new INVRECO Regional Office on 23<sup>rd</sup> Jan 2023 was another exciting milestone and significant event that marked the beginning of a new chapter in our L&W Group history. It was a time to celebrate the progress, growth, and new opportunities. This event brought together employees, partners, stakeholders, and distinguished guests under one roof to witness the ribbon-cutting ceremony by our beloved MD Mr. Asaithambi. This was followed by a tour around the new office and lunch time.



52<sup>nd</sup>

# National Safety Week

4-10<sup>th</sup> March 2023

## “OUR AIM – ZERO HARM”

National Safety Week video messages

English [Link](#)



हिन्दी [Link](#)



தமிழ் [Link](#)



Hello everyone,

Today, I want to talk to you about an important week that is observed across India every year. It's called National Safety Week, and it's a time for us to reflect on the importance of safety in our workplaces, our homes, and our communities.

**At L&W, safety is at the heart of everything we do.** We believe that everyone has the right to a safe workplace, and we are committed to doing everything we can to ensure that our employees, workers, partners, and customers are safe and protected.

A workplace injury or accident can have a devastating impact on a worker and their family. It can result in lost wages, medical bills, and even permanent disability. That's why we take safety so seriously at L&W.

We want every worker to go home safely to their family at the end of the day. We want every family to know that their loved one is safe and protected while they're at work. That's why we have rigorous safety protocols, ongoing training, and a commitment to continuous improvement.

But safety is not just a matter of policy or procedure. It's about culture. It's about the way we think, the way we act, and the way we treat each other. That's why National Safety Week is so important - because it's a time for us to come together and reaffirm our commitment to safety, to each other, and to our communities.

So, as we observe National Safety Week, let's remember why safety is so important. Let's remember that it's not just about rules and regulations, but about people - the people we work with, the people we serve, and the people we love. Let's commit ourselves to making safety a part of our daily lives, whether we're on the road, at work, or at home. Let's look out for each other, care for each other, and support each other.

Thank you for being a part of the L&W family and thank you for your commitment to safety. Let's make this National Safety Week a time to reflect, to recommit, and to take action to create a safer, more caring world for everyone

Best regards,  
Asaithambi M





L&W projects at various stages of completion has achieved impressive Safe Man Hours (in Millions) as illustrated below. We continue to give utmost importance for Safety in our projects.

Project	Safe Man Hours
RMZ OP, Chennai	9.32 M
RMZ Nexity, Hyderabad	8.97 M
Boeing, Bangalore	6.03 M
Radial, Chennai	4.93 M
Adani, Chennai	3.18 M
White Alpha, Bangalore	3.01 M
RMZ Spire, Hyderabad	3.12 M
HPE, Bangalore	3.23 M
AIGP Ph-02, Pune	2.06 M
MCCIN, Bangalore	0.63 M
Vector, Pune	0.69 M
Fern, Mumbai	0.44 M
Yondr, Mumbai	0.26 M



# COMMUNITY

## Plantation Drive

As a responsible corporate citizen, we at L&W group are constantly prioritizing on giving back to the community and protecting the environment.



*"the best time to plant a tree was 20 years ago, the second best time is now"*



# EMPLOYEES CORNER

Republic Day Celebrations across L&W Locations





# EMPLOYEES CORNER

Pongal Celebrations across L&W Locations





# EMPLOYEES CORNER

Women's Day Celebrations across L&W Locations





# EMPLOYEES CORNER

## IT SECURITY POLICY – SOCIAL MEDIA USAGE CODE OF CONDUCT

Dear L&Weans

Please take note of the following highlights from L&W IT Security Policy, and please be aware that any violation of these may result in disciplinary action by the company:

- **Personal Use of Social Media:** Employees are prohibited from using social media (e.g., WhatsApp, LinkedIn, Facebook etc.) for personal purposes during office working hours.
- **Posting Inappropriate or Offensive Content:** Any employee who posts content that is deemed inappropriate, or offensive will face disciplinary action.
- **Sharing Confidential or Sensitive Information:** Employees are prohibited from disclosing confidential or sensitive internal company information on social media.
- **Negative or Confrontational Interactions:** Employees must refrain from participating in negative or confrontational interactions on social media.
- **WhatsApp Groups for Official Communication:** Group Admins to frequently check and update official groups with valid current employees. Refrain from using any other WhatsApp groups for official communication.
- **Beware of malicious links being in circulation and always be sure about the authenticity of the sender before clicking on such links**

HR & IT Security, L&W Group



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